

# 304 Capital Projects

## 304 CAPITAL PROJECTS

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### **Policy:**

To avoid conflicts of interest, parishioners shall not be retained as consultants, contractors or subcontractors.

### **Procedure:**

A) Any firm where a parishioner holds a financial interest as an owner, officer, principal or stockholder shall be automatically disqualified from consideration.

B) Parishioners working at an otherwise qualified firm and who do not hold a financial interest in the firm shall not cause that firm's disqualification from consideration. However, in the event that such a qualified firm is selected to perform the work, those parishioners that are employees in a management position (project manager or superintendent) shall not be used by that firm to perform the work.

C) Exceptions to this policy may be requested in writing by the location to Vicar Bishop, if it is determined that an exception is in the best interest of the location or Archdiocese. The firm must meet all standard qualification criteria.