A conflict of interest means a conflict, or the appearance of a conflict, between the private interests and official responsibilities of Archdiocesan Personnel, including clergy, religious and lay ministers, employees and volunteers of the Archdiocese. The Archdiocese includes: Central Services, parishes, and Archdiocesan, ACS, parish, and Interparish/Regional schools.

In light of various IRS restrictions and, more importantly, in order to assist the Archdiocese in fulfilling its responsibilities to act as a competent and trustworthy steward of Church goods, the Archdiocese has developed this Conflicts of Interest policy. This policy is intended to supplement but not replace any laws governing conflicts of interest applicable to non-profit and charitable corporations.