203 Actions Constituting Fraud

203 ACTIONS CONSTITUTING FRAUD

Policy:

Fraud is the intentional, false representation or concealment of a material fact for the purpose of inducing another to act upon it to his or her injury. For purposes of this policy, examples of fraud include:

Benefits Fraud – Improper, misleading or deceptive actions, falsification of records, or misrepresentation of physical conditions related to benefits plans including health and supplemental income plans, tuition reimbursement and sick or other paid time off programs.

Conflict of Interest – A conflict of interest is defined as a situation in which a person's private or personal interests influence the exercise of his or her official duties. The Archdiocese maintains a detailed Conflict of Interest Policy, available here.

Embezzlement – Misappropriating property entrusted in one's care to one's own use.

Falsification of Contracts, Reports or Records – Falsification of records consists of altering, fabricating, falsifying, or forging all or any part of a document, contract or record for the purpose of gaining an advantage, or misrepresenting the value of the document, contract or record.
Theft (Larceny, Burglary, Robbery) – Any act of stealing, including: the taking and removing of property with intent to deprive the rightful owner of it.

Time Abuse – Falsifying an employee's work hours.